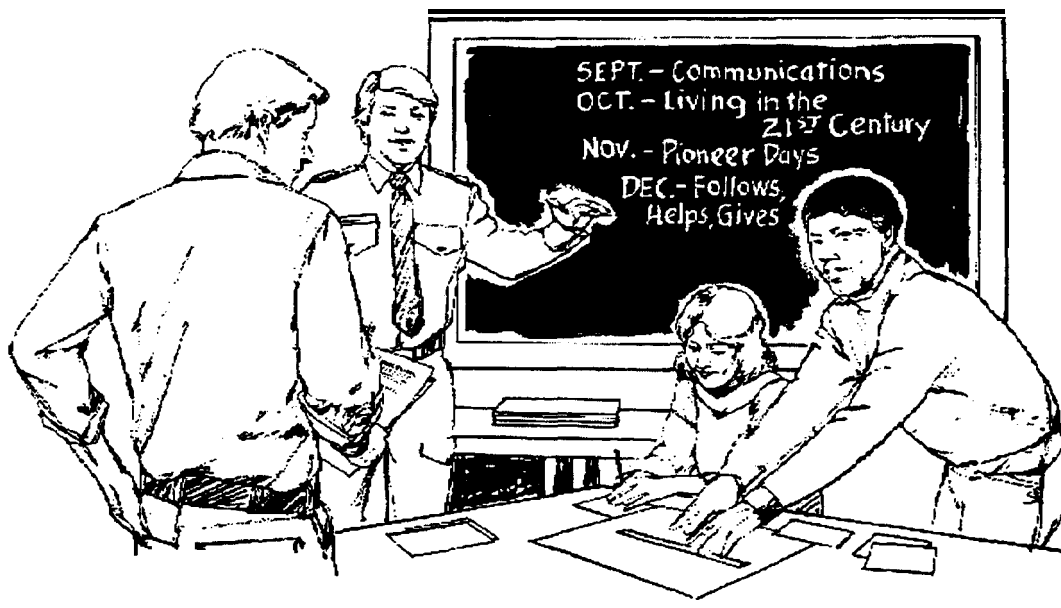


WEBELOS PLANNING GUIDE



This Webelos Planning Guide will assist Webelos den leaders in developing an appropriate program plan for their Webelos Scouts. Boy Scout troop leadership, commissioners, and everyone interested in a greater percentage of Webelos Scouts graduating to Boy Scouts will also find this new planning guide helpful.

CHOOSING A PLAN

Implementing the Webelos program for Webelos Scouts in a den will depend on the starting date and graduation date. Activity badges, the Webelos badge, and Arrow of Light rank requirements are other factors that also need to be considered.

The Webelos den leader needs to schedule the den program so that each Webelos Scout has the opportunity to earn the Arrow of Light while he prepares to become a Boy Scout.

Planning Factors.....	Page 1
Plan A - for a 4th-grade Webelos den starting in June.....	Page 2
Plan B - for a 4th-grade Webelos den starting in September.....	Page 4
Plan C - for a Webelos den that has both 4th- and 5th-graders.....	Page 6
Plan D -for dens with new 5th-grade Webelos Scouts.....	Page 8
Plan E - for a pack chartered by the Church of Jesus Christ of Latter-day Saints.....	Page 9
Training, Recognition, and Program Literature for the Webelos Den Leader.....	Page 10



PLANNING FACTORS

Webelos Badge, Compass Points, and Arrow of Light Requirements

The Webelos badge, compass points, Arrow of Light, and activity badges are explained in detail in the *Webelos Scout Book*.

WEBELOS BADGE REQUIREMENTS

1. Have an adult member of your family read and sign the Parent Guide in the *Webelos Scout Book*.
2. Be active in the den 3 months.
3. Know and explain the meaning of the Webelos badge.
4. Point out and explain the three special parts of the Webelos Scout uniform. Tell when to wear and not to wear the uniform.
5. Earn Fitness and two other activity badges from two different activity groups.
6. Plan and lead a flag ceremony in your den.
7. Show that you know and understand the requirements to be a Boy Scout.
8. Earn the religious emblem of your faith or do two of six requirements related to your religious beliefs.



COMPASS POINTS EMBLEM

First earn the Webelos badge.
Earn four more activity badges for a total of seven to receive the compass points emblem.

3. Earn one compass point device for each additional four activity badges.
 - Earn four more activity badges (total of 11) - First point.
 - Earn four more activity badges (total of 15) - Second point.
 - Earn four more activity badges (total of 19) - Third point.



ARROW OF LIGHT REQUIREMENTS

1. Be active in your Webelos den for at least 6 months after completing 4th grade (or for at least 6 months after becoming 10 years old) and earn the Webelos badge.
2. Show your knowledge of the requirements to become a Boy Scout by doing all of these:
 - 3 Repeat from memory and explain the Scout Oath or Promise and the Scout Law. Tell how you have practiced them.
- Give and explain the Scout motto, slogan, sign, salute, and handshake.
- Understand the significance of the Scout badge. Describe its parts and tell what each stands for.
- Tell how a Boy Scout uniform is different from a Webelos Scout uniform.
3. Earn five more activity badges for a total of eight. The total must include Citizen, Fitness, and Readyman and at least one from Outdoor group, one from Mental Skills group, and one from Technology group and two more of your choice.
4. With your Webelos den, visit a troop meeting and a Boy Scout outdoor activity.
5. Participate in a Webelos overnight campout or day hike.
6. With your parent, visit a troop you might like to join and discuss joining with the Scoutmaster. Prepare an application to become a Boy Scout and show it to your Webelos den leader.



Boys earning activity badges using the Cub Scout Sports and Academics program **must** earn pins and/or belt loops during the Webelos Scout year.

PLAN "A"

For a 4th-Grade Webelos Den Starting in June

MONTH	BADGE	RANK, SPORTS REQUIREMENTS	NOTES
1 JUNE	<i>Traveler (M)</i>	Team sport belt loop (Baseball, Basketball, Soccer, etc.).	Start work on two team sports and two individual sports to earn <i>Sportsman (P)</i> . Tell parents how boys can earn <i>Traveler</i> while on vacation.
2 JULY	Aquanaut (P)	Swimming belt loop.	Work on the individual sport loop at the same time as the activity badge.
3 AUGUST	<i>Naturalist (0)</i>		
4 SEPTEMBER	<i>Communicator (C)</i>	Start work on religious emblem or the alternative requirements.	Conduct a flag ceremony at pack meeting.
5 OCTOBER	<i>Showman (M)</i>	Start work on Webelos badge requirements.	If attending a fall campout, work on <i>Outdoorsman (0)</i> . Put on a show at pack meeting.
6 NOVEMBER	Begin work on <i>Craftsman (T)</i>	Team sport belt loop.	Send note for school teacher to help with <i>Scholar(M)</i> .
7 DECEMBER	Complete <i>Craftsman (T)</i>	Complete religious emblem requirements.	Send note to parents explaining their part in earning <i>Fitness (P)</i> and <i>Family Member (C)</i> .
8 JANUARY	<i>Fitness (P)</i> (Arrow of Light requirement)	Physical Fitness belt loop.	Record work done on Physical Fitness pin to earn <i>Athlete (P)</i> .

At the end of January, Webelos Scouts may earn their Webelos badge based on achievements in this plan. They must have 3 months of active tenure in the den, have earned a religious emblem (or completed two alternative requirements), and have completed the six other requirements in the *Webelos Scout Book*. This award is often presented at the Blue and Gold Banquet in February.

9 FEBRUARY	<i>Scholar (M)</i>		Start work on 2 months of jobs in <i>Family Member (C)</i> .
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After boys have earned the Webelos badge, they can earn the compass points emblem. It is awarded after they earn seven activity badges, four more in addition to the three they earned for the Webelos badge.

10 MARCH	<i>Artist (M)</i> and <i>Athlete (P)</i>	Finish Physical Fitness pm. Earn an individual sport belt loop.	Start work on 2 months of jobs in <i>Family Member (C)</i> .
11 APRIL	<i>Sportsman (P)</i> and <i>Family Member (C)</i>	Complete four more activity badges (a total of 11) for first compass point.	
12 MAY	<i>Outdoorsman (0)</i>		If boys have already completed <i>Outdoorsman (0)</i> , do another badge missed earlier.
13 JUNE	<i>Handyman (T)</i>		Attend day camp or Webelos resident camp.
14 JULY	Geologist (0)	Complete four more activity badges (a total of 15) for second compass point.	

PLAN "A" (continued)

MONTH	BADGE	RANK, SPORTS REQUIREMENTS	NOTES
15 AUGUST	<i>Forester (O)</i>		Earn World Conservation Award.
16 SEPTEMBER	Begin <i>Citizen (C)</i> (Arrow of Light requirement)	Begin Boy Scout-related requirements for Arrow of Light.	Make plans to conduct a service project.
17 OCTOBER	Complete <i>Citizen (C)</i> (Arrow of Light requirement)		Begin visiting Boy Scout troops.
18 NOVEMBER	Begin <i>Scientist (T)</i>		
19 DECEMBER	Complete <i>Scientist (T)</i>	Complete all Boy Scout-related requirements for the Arrow of Light.	
20 JANUARY	<i>Readyman (C)</i> (Arrow of Light requirement)	Complete four more activity badges (a total of 19) for third compass point.	

January is the earliest that 2nd-year Webelos Scouts may earn the Arrow of Light based on achievements (excluding badges earned at resident camp). The Arrow of Light should be awarded at the Blue and Gold E banquet in February.

21 FEBRUARY	Begin <i>Engineer (T)</i>		Make plans for troop support at graduation ceremony.
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Webelos Scouts who earn their Arrow of Light may become Boy Scouts immediately, even though they have not turned 11 or graduated from 5th grade. The target month for all crossovers is March. Webelos dens usually graduate together and form a new patrol in the troop.

22 MARCH	Complete Engineer (T)		Crossover to Boy Scouting.
23 APRIL			5th-grade boys are in Boy Scouting.
24 MAY			

Although a Webelos Scout reaching age 11 or completing fifth grade is eligible to become a Boy Scout, he may remain in the pack for 6 months after his 11th birthday or until he completes the fifth grade, whichever is later.

Key to Symbols

Activity Badge Groups	(P)	- Physical Skills:	Aquanaut, Athlete, Fitness, and Sportsman
	(M)	- Mental Skills:	Artist, Scholar, Showman, and Traveler
	(C)	- Community:	Citizen, Communicator, Family Member, and Readyman
	(T)	- Technology:	Craftsman, Engineer, Handyman, and Scientist
	(O)	- Outdoor:	Forester, Geologist, Naturalist, and Outdoorsman

Plan "B"

For a 4th-Grade Webelos Den Starting in September

MONTH	BADGE	RANK, SPORTS REQUIREMENTS	NOTES
1 SEPTEMBER	<i>Communicator (C)</i>	<i>Start</i> work on religious emblem or the alternative requirements.	Conduct a flag ceremony at pack meeting.
2 OCTOBER	<i>Showman (M)</i>	Start work on Webelos badge requirements.	Put on a show at pack meeting. If attending a fall campout, work on <i>Outdoorsman (O)</i> .
3 NOVEMBER	Begin work on <i>Craftsman (T)</i>	Team sports belt loop.	Send note for school teacher to help with <i>Scholar (M)</i> .
4 DECEMBER	Complete <i>Craftsman (T)</i>	Complete religious emblem requirements.	Send note to parents explaining their part in earning <i>Fitness (P)</i> and <i>Family Member (C)</i> .
5 JANUARY	<i>Fitness (P)</i> (Arrow of Light requirement)		Record work done on Physical Fitness pin to earn <i>Athlete (P)</i> .

At the end of January, Webelos Scouts may earn their Webelos badge based on achievements in this plan. They must have 3 months of active tenure in the den, have earned a religious emblem (or completed two alternative requirements), and have completed the six other requirements in the Webelos Scout Book. This award is often presented at the Blue and Gold Banquet in February.

6 FEBRUARY	<i>Scholar (M)</i>	Team sports belt loop.	Note back from school on <i>Scholar (M)</i> requirements.
7 MARCH	<i>Athlete (P)</i>	Finish Physical Fitness pin. Individual sports belt loop.	Start work on 2 months of jobs in <i>Family Member (C)</i> .

After boys have earned the Webelos badge, they can earn the compass points emblem. It is awarded after they earn seven activity badges: four more in addition to the three they earned for the Webelos badge.

8 APRIL	<i>Handyman (T)</i> and <i>Family Member (C)</i>		
9 MAY	<i>Outdoorsman (O)</i>		If boys have already completed <i>Outdoorsman (O)</i> , do another badge missed earlier.
10 JUNE	<i>Traveler (M)</i>	Team sports belt loop.	Attend day camp or Webelos resident camp. Tell parents how boys can earn <i>Traveler</i> while on vacation.
11 JULY	<i>Geologist (O)</i> and <i>Aquonaut (P)</i>	Swimming belt loop. Complete four more activity badges (a total of 11) for first compass point.	Work on the individual sport loop at the same time as the activity badge.
12 AUGUST	<i>Naturalist (O)</i> and <i>Forester (O)</i>		Earn World Conservation Award.

PLAN "B" (continued)

MONTH	BADGE	RANK, SPORTS REQUIREMENTS	NOTES
13 SEPTEMBER	<i>Sportsman</i> (B) Begin <i>Citizen</i> (C) (Arrow of Light requirement)	Begin Boy Scout-related requirements for Arrow of Light.	Make plans to conduct service project.
14 OCTOBER	Complete <i>Citizen</i> (C) (Arrow of Light requirement)	Complete four more activity badges (total of 15) for second compass point.	Begin visiting troops.
15 NOVEMBER	<i>Artist</i> (M) and begin <i>Scientist</i> (T)		
16 DECEMBER	Complete <i>Scientist</i> (T)	Complete all Boy Scout-related requirements for the Arrow of Light.	
17 JANUARY	<i>Readyman</i> (C) (Arrow of Light requirement)	Complete four more activity badges (total of 19) for third compass point.	

January is the earliest that a 2nd-year Webelos Scout may earn Arrow of Light based on achievements (excluding badges earned at resident camp). The Arrow of Light should be awarded at the Blue and Gold Banquet in February as a group with all eligible Webelos. Webelos dens usually graduate together and form a new patrol in the troop.

18 FEBRUARY	Begin <i>Engineer</i> (T)		Make plan for troop support at graduation ceremony.
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Webelos Scouts who earn their Arrow of Light may crossover to Boy Scouts immediately, even though they have not turned eleven or graduated from 5th grade. The target month for all crossovers is March.

19 MARCH	Complete <i>Engineer</i> (T)		Crossover to Boy Scouting.
20 APRIL			5th-grade boys are in Boy Scouting.
21 MAY			

Although a Webelos Scout reaching age 11 or completing the 5th grade is eligible to become a Boy Scout, he may remain in the pack for 6 months after his 11th birthday or until he completes the 5th grade, whichever is later.

Key to Symbols

Activity Badge Groups	(P)	- Physical Skills	Aquanut, Athlete, Fitness, and Sportsman
	(M)	- Mental Skills:	Artist, Scholar, Showman, and Traveler
	(C)	- Community:	Citizen, Communicator, Family Member, and Readyman
	(T)	- Technology:	Craftsman, Engineer, Handyman, and Scientist
	(O)	- Outdoor:	Forester, Geologist, Naturalist, and Outdoorsman

PLAN "C"

For a Webelos Den That Has Both 4th- and 5th-Graders

Incoming 4th-graders will work on the activity badges and projects for the Webelos badge listed under "4th-graders." The Webelos Scouts who are now 5th-graders will work on their Arrow of Light projects in the column labeled "5th-graders." All Webelos Scouts will work on activity badges in the column labeled "All Scouts."

ALTERNATE YEAR "1"

MONTH	ALL SCOUTS	4TH-GRADERS	5TH GRADERS
1 SEPTEMBER	<i>Communicator (C)</i>	Start work on religious emblem or the alternative requirements. Conduct flag ceremony.	Start work on Boy Scout requirements for Arrow of Light.
2 OCTOBER	Showman (M) and <i>Naturalist (0)</i>	Start work on Webelos badge requirements.	Have an outdoor activity with the troop.
3 NOVEMBER	Begin Craftsman (I)	Inform teachers of <i>Scholar (M)</i> requirements.	
4 DECEMBER	Complete <i>Craftsman (T)</i>	Explain <i>Fitness (P)</i> requirements to parents.	Complete work on Boy Scout requirements for Arrow of Light.
5 JANUARY	<i>Fitness (P)</i> <i>Readyman (C)</i> (Arrow of Light requirement)	Begin work on Physical Fitness pin for <i>Athlete (P)</i> . Complete Webelos requirements.	
6 FEBRUARY	<i>Scholar (M)</i>		
7 MARCH	<i>Sportsman (P)</i>	Complete Physical Fitness pin for <i>Athlete (P)</i> .	Crossover to Boy Scouting.
8 APRIL		<i>Athlete (P)</i>	5th-grade boys are in Boy Scouting.
9 MAY		<i>Outdoorsman (0)</i>	
10 JUNE		<i>Aquonaut (P)</i>	
11 JULY		Geologist (0)	
12 AUGUST		<i>Traveler (M)</i>	

PLAN "C" (continued)

ALTERNATE YEAR "2"

Incoming 4th-graders will work on the activity badges and projects for the Webelos badge listed under "4th-graders." The Webelos Scouts who are now 5th-graders will work on their Arrow of Light projects in the column labeled "5th-graders." All Webelos Scouts will work on activity badges in the column labeled "All Scouts."

MONTH	ALL SCOUTS	4TH-GRADERS	5TH-GRADERS
1 September	<i>Handyman</i> (T) Begin Citizen (O) (Arrow of Light requirement)	Start work on religious emblem or the alternative requirements. Conduct flag ceremony.	Start work on Boy Scout requirements for Arrow of Light.
2 OCTOBER	Complete Citizen (C) and <i>Forester</i> (O)	Start work on Webelos badge requirements.	Have an outdoor activity with the troop.
3 NOVEMBER	<i>Artist</i> (M) and begin <i>Scientist</i> (T)		
4 DECEMBER	Complete <i>Scientist</i> (T)	Explain <i>Fitness</i> (P) requirements to parents.	Complete work on Boy Scout requirements for Arrow of Light.
5 JANUARY	<i>Readyman</i> (C) (Arrow of Light requirement)	Begin work on Physical Fitness pin for <i>Athlete</i> (P). Complete Webelos requirements.	
6 FEBRUARY	Begin <i>Engineer</i> (T)		
7 MARCH	Complete Engineer (T)	Complete Physical Fitness pin for Athlete (P).	Crossover to Boy Scouting.
8 APRIL		<i>Athlete</i> (P)	5th-grade boys are in Boy Scouting.
9 MAY		Family <i>Member</i> (C)	
10 JUNE		<i>Aquanaut</i> (P)	
11 JULY		Geologist (O)	
12 AUGUST		Traveler (M)	

Key to Symbols

Activity Badge Groups	(P)	- Physical Skills:	Aquanaut, Athlete, Fitness, and Sportsman
	(M)	- Mental Skills:	Artist, Scholar, Showman, and Traveler
	(C)	- Community:	Citizen, Communicator, Family Member, and Readyman
	(T)	- Technology:	Craftsman, Engineer, Handyman, and Scientist
	(O)	- Outdoor:	Forester, Geologist, Naturalist, and Outdoorsman

PLAN “D”

For Dens With New 5th-Grade Webelos Scouts

A new Mh-grader starts by earning his Bobcat badge. He will need significant parental support if he is to earn his Arrow of Light before it is time to crossover into a Boy Scout troop.

Minimize the disruption to the den schedule by having the new 5th-grader participate in the ongoing den activities, plus completing the minimum number of 1st-year requirements (Bobcat and Webelos badge requirements). He will work on four badges from the year he missed: Fitness, Outdoorsman, Family Member, and Traveler.

MONTH	BADGE	RANK, SPORTS REQUIREMENTS	NOTES
1 SEPTEMBER	Fitness (P) Begin Citizen (C) (Arrow of Light requirement)	Start work on religious emblem or the alternative requirements.	Conduct a flag ceremony at pack meeting.
2 OCTOBER	Begin <i>Outdoorsman</i> (O) and complete <i>Citizen</i> (C)	Start work on Webelos badge requirements.	If attending a fall campout, work on <i>Outdoorsman</i> (O).
3 NOVEMBER	Complete <i>Outdoorsman</i> (O) <i>Artist</i> (M) or <i>Trawler</i> (M) and begin <i>Scientist</i> (T)		May do <i>Traveler</i> (M) at home. Start immediately on Boy Scout requirements for Arrow of Light.
4 DECEMBER	Complete <i>Scientist</i> (T)	Complete all of the Webelos badge requirements.	Start work on 2 months of jobs in <i>Family Member</i> (C).
5 JANUARY	<i>Readyman</i> (C) (Arrow of Light requirement)	Attend required troop meetings and outdoor activities with Boy Scouts.	Intense effort on Boy Scout requirements for Arrow of Light.
6 FEBRUARY	<i>Family Member</i> (C) and begin <i>Engineer</i> (T)	Six months active in den.	Complete all requirements for <i>Arrow</i> of Light.

February is the earliest that new 5th-grade Webelos Scouts may earn the Arrow of Light based on achievements and tenure in the den. It should be awarded as a group at the Blue and Gold Banquet at the same time that the rest of the Webelos Scouts receive it.

7 MARCH	Complete <i>Engineer</i> (T)		<i>Crossover to Boy Scouting.</i>
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Webelos Scouts who earn their Arrow of Light may crossover to Boy Scouts immediately, even though they have not turned 11 or graduated from 5th-grade.

8 APRIL	Any badges missed earlier.	Time for new 5th-grade Webelos Scout to complete his Arrow of Light, if needed.	5th-grade boys are in Boy Scouting.
9 MAY	Any badges missed earlier.	Time for new 5th-grade Webelos Scout to complete his Arrow of Light, if needed.	

Key to Symbols

Activity Badge Groups	(P)	- Physical Skills:	Aquanaut, Athlete, Fitness, and Sportsman
	(M)	- Mental Skills:	Artist, Scholar, Showman, and Traveler
	(C)	- Community:	Citizen, Communicator, Family Member and Readyman
	(T)	- Technology:	Craftsman, Engineer, Handyman, and Scientist
	(O)	- Outdoor:	Forester, Geologist, Naturalist, and Outdoorsman

PLAN “E”

For a Pack Chartered by the Church of Jesus Christ of Latter-day Saints

A boy enters a Latter-day Saints Webelos den when he turns 10 years old and remains in the Webelos program until his 11th birthday, at which time he enters the patrol for 11-year-old Scouts.

The Webelos den leader may follow the suggested schedule of monthly themes and the calendar of planned meetings found in the Cub Scout and **Webelos Scout Program Helps** publication of the Boy Scouts of America. Using the Program Helps, the leader plans the den activities for the year. Often two activity badges can be earned during a month by combining the suggested meeting plans as outlined in the Program Helps (see the example below).

SUGGESTED SCHEDULE

MONTH	ACTIVITY BADGE
September	Communicator <i>Citizen</i>
October	Showman <i>Citizen</i>
November	Craftsman Scientist
December	Craftsman Scientist
January	<i>Fitness</i> <i>Readyman</i>
February	Scholar Engineer
March	Family Member* Engineer
April	Sportsman Athlete
May	Outdoorsman** Handyman
June	Traveler Artist
July	Aquonaut Geologist
August	Naturalist Forester

Regardless of the month a boy enters the Webelos program, he can achieve the requirements for the Webelos badge and the Arrow of Light Award during the Webelos year.

KEY TO SUGGESTED SCHEDULE

Italics - Required for Arrow of Light award

LDS Webelos Scouts are encouraged to earn the Family Member activity badge.

* LDS Webelos dens follow the overnight camping guidelines found in the Church **Scouting Handbook, No. 35814**: “No Scout-sponsored overnight camping should be planned for boys under age eleven.”

family camping experiences that include activities for Webelos requirements should be coordinated with the Webelos den leader and approved by local priesthood leadership.

As each boy enters the Webelos program:

- He should begin to work on the requirements to earn the Webelos badge immediately while also participating in weekly den activities. Requirements are listed in the Webelos Scout Book. To earn the Webelos badge, an LDS Scout should earn the Faith in God award. He is permitted to earn this award any time during his Cub Scout years, after he is 9 years old.
- The leader introduces the boy and his parents to the requirements for the Webelos badge and a one-year plan that includes all of the necessary achievements for the boy to receive the Arrow of Light award by the time he enters the patrol for the 11-year-old Scouts. With the help and encouragement of his leader and his family, he can complete the requirements listed in the Webelos *Scout Book*.

TRAINING, RECOGNITION, AND PROGRAM LITERATURE FOR THE WEBELOS DEN LEADER

TRAINING

Cub Scout Fast Start Training -- 'The New Webelos Den Leader'

Cub Scout Leader Basic Training

Webelos Leader Outdoor Training

Cub Scout Leader Roundtables

Cub Scout Leader Pow Wow

RECOGNITION

Webelos Den Leader Award knot, No. 05024, is for Webelos den leaders completing training, performance, and tenure. Requirements are found in the *Cub Scout Leader Book*.

PROGRAM LITERATURE

Webelos Scout Book, No. 33235 --Boy handbook that includes the requirements Webelos Scouts need to complete to earn activity badges, the Webelos badge, and the Arrow of Light Award. The book also contains a Parent Guide designed to assist parents in understanding Cub Scouting, as well as parent's guide titled "How to Protect Your Children from Child Abuse."

Cub Scout Leader Book, No. 33221. See "Planning the Webelos Den Meeting" in Chapter 7 and "Webelos Overnight Campouts" in Chapter 10.

Cub Scout and Webelos Scout Program Helps, 1998-1999, No. 34304, provides program ideas and suggestions for meetings and activities.

"Webelos Den Meeting Program," No. 33852, is used to build the den meeting program. It aids in determining the parts the den chief and the denner will be assigned for each meeting.

Cub Scout Leader How-To Book, No. 33832, is a book of successful ideas for den and pack activities.

Cub Scout Sports and Academics Leader Guide, No. 34296, helps pack leadership use this supplemental enrichment program to complement the existing Webelos Scout program.